

What's changing

Protected action ballot orders

Secure Jobs Better Pay information pack

From 6 June 2023, the process for applying to take protected industrial action is changing.

These changes are due to amendments to the Fair Work legislation made by the Secure Jobs Better Pay Act 2022. There will be additional steps, including a new requirement to attend a conference. There is no change to the requirement for the Commission to determine protected action ballot applications within 2 days.

Changes to protected action ballot orders

Find out about the new requirement for bargaining representatives to attend a compulsory conciliation conference during the ballot period, eligible ballot agents, and protected action in multi-enterprise bargaining.

- **Go to:** [Changes to protected action ballot orders](#)

Changes to making agreements

Find out about changes to agreement making including changes to genuine agreement, the better off over all test (the BOOT) and multi-enterprise agreements.

- **Go to:** [Changes to making agreements](#)

Other Secure Jobs Better Pay changes

Find out about how the Secure Jobs Better Pay Act is changing laws relevant to our work, including changes to bargaining and agreement making, as well as to sexual harassment cases, flexible work disputes, and the regulation of registered organisations.

- **Go to:** [Secure Jobs Better Pay Act – what's changing](#)

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