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Subject: AM2020/99, AM2021/63 & AM2021/65: Work value case – Aged care industry

Dear Associate

Please find attached comparison with State public sector nursing rates as requested by Justice Hatcher.

Regards

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We acknowledge the Traditional Owners and Custodians of the Wurundjeri people of the Kulin Nation where this email comes from, and all Traditional Owners of Country, as we pay our respect to their Elders past and present.

Gordon Legal's team will be on leave over the holiday period from **Monday, 25 December 2023** and will return on **Monday, 8 January 2024**. We wish you all the very best for the festive season and look forward to continuing to assist you in the New Year.

	Aged Care Nurses Current	Aged Care Nurses Proposed	NSW Public Sector	VIC Public Sector	Qld Public Sector	SA Public Sector	WA Public Sector
EN pp1	\$ 1,165.40	\$ 1,376.50	\$ 1,163.40	\$ 1,145.90	\$ 1,325.45	\$ 1,200.46	\$ 1,152.60
RN Level 1, PP 1	\$ 1,246.80	\$ 1,472.60	\$ 1,290.90	\$ 1,298.60	\$ 1,539.75	\$ 1,352.11	\$ 1,396.00
NP pp1	\$ 1,919.00	\$ 2,266.50	\$ 2,498.70	\$ 2,546.50	\$ 2,777.25	\$ 2,388.29	\$ 2,331.20

NSW: Public Health System Nurses' and Midwives (State) Award

Vic.: Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020–2024

Qld.: Nurses and Midwives (Queensland Health and Department of Education Certified Agreement (EB11) 2022

SA: Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2022

WA: WA Health System - Australian Nursing Federation - Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses - Industrial Agreement 2020