



DETERMINATION

Fair Work Act 2009

s.158—Application to vary or revoke a modern award

Health Services Union—Work value case—Aged care industry
(AM2021/65)

**SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES
INDUSTRY AWARD 2010**
[MA000100]

Social, community, home care and disability services

DEPUTY PRESIDENT ASBURY
DEPUTY PRESIDENT O’NEILL
COMMISSIONER BISSETT

BRISBANE, 3 MARCH 2023

Applications to vary modern awards – work value – aged care industry – Social, Community, Home Care and Disability Services Industry Award 2010 – interim increase.

A. Further to the Full Bench decisions issued by the Fair Work Commission on 4 November 2022 [\[\[2022\] FWCFB 200\]](#), 21 February 2023 [\[\[2023\] FWCFB 40\]](#) and 3 March 2023 [\[\[2023\] FWCFB 45\]](#), the above award is varied as follows:

1. By deleting clause 17.1 and inserting the following:

17.1 Home care employees—disability care

The following minimum wages apply to home care employees providing services to a person with a disability.

(a) Home care employee level 1—disability care

	Per week
	\$
Pay point 1	871.60

(b) Home care employee level 2—disability care

	Per week
	\$
Pay point 1	921.90
Pay point 2	928.20

(c) Home care employee level 3—disability care		Per week
		\$
	Pay point 1 (certificate 3)	940.90
	Pay point 2	969.90
(d) Home care employee level 4—disability care		Per week
		\$
	Pay point 1	1026.50
	Pay point 2	1047.00
(e) Home care employee level 5—disability care		Per week
		\$
	Pay point 1 (degree or diploma)	1100.60
	Pay point 2	1144.00

2. By deleting clause 17.2 and inserting the following:

17.2 Home care employees—aged care

The following minimum wages apply to home care employees providing services to an aged person.

(a) Home care employee level 1—aged care		Per week
		\$
	Pay point 1	1002.30
(b) Home care employee level 2—aged care		Per week
		\$
	Pay point 1	1060.20
	Pay point 2	1067.40
(c) Home care employee level 3—aged care		Per week
		\$
	Pay point 1 (certificate 3)	1082.00
	Pay point 2	1115.40

(d) Home care employee level 4—aged care

	Per week
	\$
Pay point 1	1180.50
Pay point 2	1204.10

(e) Home care employee level 5—aged care

	Per week
	\$
Pay point 1 (degree or diploma)	1265.70
Pay point 2	1315.60

3. By deleting clauses 17.3 to 17.5.

4. By updating the table of contents and cross-references accordingly.

B. This determination comes into operation on 30 June 2023. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 30 June 2023.



DEPUTY PRESIDENT

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